

MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, April 17, 2026, at 8:30 am, Thanh Thanh Ceramic Joint Stock Company held its 2026 Annual General Meeting of Shareholders.

Thanh Thanh Ceramic Joint Stock Company first obtained the business license number 3600665643 issued by the Planning and Investment Department of Dong Nai Province on January 2, 2004, and registered the 12th change on December 29, 2020.

A. Participants

I. Board of Directors, Supervisory Board

1. Mr CAO TRUONG THU, Chairman of the Board of Directors
2. Mr. PHAM VIET THANG, Member of the Board of Directors
3. Mr. TRAN HUNG LUONG, Member of the Board of Directors – General Manager
4. Mr. NGUYEN THANH HA, Member of the Board of Directors
5. Mr. DAO QUANG SON, Chairman of the Supervisory Board
6. Mr LE NGUYEN QUOC TRUNG, the Supervisory Board

II. Shareholders' attendance

The shareholders' meeting opened at 8:30 am. The shareholders/authorized representatives present were: **49** shareholders, representing: **5.160.905** shares, accounting for: **86,9** % of the total number of voting shares of the Company.

B. Content and process of the meeting

I. Review of shareholder qualifications and review of the working rules of the shareholders' meeting

Mr. ĐAO QUANG SON, on behalf of the Shareholder Qualification Review Committee, reported the following results to the shareholders/authorized persons attending the shareholders' meeting:

- The total number of outstanding shares is: **5,940,528** shares.
- The number of shareholders and authorized persons attending the opening of the shareholders' meeting is **5.160.905** shares, accounting for **86,9** % of the total number of voting shares of the company.

In accordance with the Enterprise Law and the Articles of Association, the 2025 Annual General Meeting of Shareholders of Thanh Thanh Ceramic Joint Stock Company was held at a ratio of: **86,9** % and was legal and valid.

The speech of the organizing committee of the General Meeting of Shareholders Mr. DANG DINH THONG was heard and the working rules of the General Meeting of Shareholders (equivalent to **5.160.905** shares) who attended the General Meeting of Shareholders and had voting rights voted unanimously 100% in favor.

II. Election of the President, Secretary and Counting Committee of the Congress

1. The Congress elected the Presidium, which is composed of:



- Mr. CAO TRUONG THU
- Mr. TRAN HUNG LUONG

100% of shareholders/authorized persons (equivalent to **5.160.905** shares) with voting rights present at the meeting unanimously voted to approve

2. The Congress elected Ms. NGUYEN THI NGOC TU as Secretary General of the Congress.

100% of shareholders/authorized persons (equivalent to **5.160.905** shares) with voting rights present at the meeting unanimously voted to approve

3. The Congress elected the Vote Counting Committee of the Congress, including:

- Mr. ĐAO QUANG SON
- Mr. LE NGUYỄN QUOC TRUNG

100% of shareholders/authorized persons (equivalent to **5.160.905** shares) with voting rights present at the meeting unanimously voted to approve

III. Adoption of the Congress Program

Mr. Tran Hung Luong approved the Congress Program on behalf of the Presidium.

100% of shareholders/authorized persons (equivalent to **5.160.905** shares) with voting rights present at the meeting unanimously voted to approve

IV. Main Contents of the Congress

Part I: Submission of Reports and Presentations

1. The Congress heard the speech of Mr. TRAN HUNG LUONG, General Manager of the Company: 2025 production and operation plan implementation results and 2026 expected production and operation plan report

2. The Congress heard the speech of Mr. CAO TRUONG THU, Chairman of the Board of Directors: report activities of the board of directors in 2025 and plan for 2026

3. The Congress heard the speech of Ms. VO THI THU THUY, Deputy General Manager:

- Submission No: 01/Ttr-HĐQT, on Approval of the 2025 audit report results
- Submission No: 02/Ttr-HĐQT, re Distribution of profits and dividend payment for the

year 2025

- Submission No: 03/Ttr-HĐQT, re the settlement of the remuneration of the Board of Directors and the Board of Supervisors for 2025 and the estimated remuneration of the Board of Directors and the Board of Supervisors for 2026

4. The Congress heard the speech of Mr. ĐAO QUANG SON, Chairman of the Board of Supervisors:

- 2025 financial statement audit report and the 2025 operating report, and the 2026 operating policy of the Board of Supervisors

- Submission No: 01/Ttr- BKS re authorization of the Board of Directors to select an independent auditor to audit the 2026 financial statements

5. The Congress heard the speech of Mr. TRAN HUNG LUONG: Proposal No.: 04/Ttr-HĐQT, re Signing contracts and transactions between Thanh Thanh Ceramic Joint Stock Company and General Company of Building Materials No. 1 - JSC and its subsidiaries

Part II: Discussion of the General Meeting

The Chairman, Mr. CAO TRUONG THU, chaired the discussion.

The shareholders' opinions are as follows:

After completing the company relocation, we propose dissolving the company and distributing the capital to shareholders.

- Distribute surplus capital to shareholders in the form of dividends.
- We propose distributing dividends for 2025 to shareholders of at least 30% - 40%.

The Board of Directors responded:

- The Board of Directors acknowledges the shareholders' opinions and has provided detailed explanations on the relevant issues as requested by the shareholders at the general meeting.

After the General Meeting of Shareholders, the opinions of shareholders shall be delivered to the Company in written form, and the Board of Directors shall consider them and make a written reply as soon as possible.

Part III: Voting to approve the contents of the meeting

Mr CAO TRUONG THU The Chairman presided over the vote and approved the contents of the meeting:

1. Approval of the company's 2025 operating and production performance report and 2026 operating and production plan

a. 2025 production and operation results:

- Revenue: 159.519 billion VND
- Pre-tax profit: 3.614 billion VND
- After-tax profit: 2.774 billion VND

b. 2026 production and business plan:

- Revenue: 17.608 billion VND
- Pre-tax profit: 4.320 billion VND

The voting results of the meeting are as follows:

Agreement: 100% of the Shares with voting rights at the Meeting

Disagreement: 0% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

2. Approve the Board of Directors' 2025 operating report and 2026 operating plan

The voting results of the meeting are as follows:

Agreement: 100% of the Shares with voting rights at the Meeting

Disagreement: 0% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

3. Approve the results of the audit report for the 2025 fiscal year

The voting results of the meeting are as follows:

Agreement: 100% of the Shares with voting rights at the Meeting

Disagreement: 0% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

4. Approve the profit distribution, dividends and fund allocation for 2025

| | |
|--|---------------------------|
| 1. Total pre-tax profit: | 3,614,339,753 VND |
| 2. Post-tax profit: | 2,774,156,762 VND |
| 3. Undistributed residual profit from the previous year: | 18,220,745,506 VND |
| 4. Accumulated residual profit as of December 31, 2025: | 20,994,902,268 VND |
| <i>Expected profit distribution in 2025:</i> | |
| a) Dividend payout 10%/Charter Capital: | 5,940,528,000 VND |
| b) Welfave fund: | 554,374,268 VND |
| 5. Undistributed residual profit from: | 14,500,000,000 VND |

The voting results of the meeting are as follows:

Agreement: 95,44% of the Shares with voting rights at the Meeting

Disagreement: 4,56% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

5. Approve the 2025 salary settlement and approve the 2026 salary of the Board of Directors and the Board of Supervisors

a. The final salary of the Board of Directors and the Board of Supervisors in 2025 is: VND 294,000,000.

b. The Board of Directors and the Board of Supervisors approved the salary level for 2026:

- Chairman of the Board of Directors: 5,000,000 VND/person/month
- Member of the Board of Directors: 3,000,000 VND/person/month
- Head of the Supervisory Board: 3,000,000 VND/person/month
- Member of the Supervisory Board: 2,000,000 VND/person/month
- Secretary of the Board of Directors: 2,000,000 VND/person/month

The voting results of the meeting are as follows:

Agreement: 100% of the Shares with voting rights at the Meeting

Disagreement: 0% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

6. Approve the 2025 financial statement audit report and the 2025 operating report, and the 2026 operating policy of the Board of Supervisors

The voting results of the meeting are as follows:

Agreement: 100% of the Shares with voting rights at the Meeting

Disagreement: 0% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

7. Approve the authorization of the Board of Directors to select an independent auditor to audit the 2026 financial statements.

The voting results of the meeting are as follows:

Agreement: 100% of the Shares with voting rights at the Meeting

Disagreement: 0% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

8. Approved Re Signing contracts and transactions between Thanh Thanh Ceramic Joint Stock Company and General Company of Building Materials No. 1 - JSC and its subsidiaries

The voting results of the meeting are as follows:

Agreement: 90,91% of the Shares with voting rights at the Meeting

Disagreement: 9,09% of the Shares with voting rights at the Meeting

Other opinions: 0% of the total Shares with voting rights at the Meeting

The minutes of the meeting were prepared on April 17, 2026 at 11:00 am.

The General Assembly voted to approve the full text of the minutes with 100% approval. No other comments were made.

The General Assembly voted to approve the contents of the General Assembly resolution with a 100% approval rate. No other discussions were made.

This record has a total of 5 pages, 06 copies, and is kept in the office of the Board of Directors of Thanh Thanh Ceramic Joint Stock Company.

SECRETARY

NGUYEN THI NGOC TU

REPRESENTATIVES OF THE



CAO TRUONG THU